



LJ ACRES ANIMAL LIFE CENTER
213 SAMUEL DRIVE
BERTRAM, TX 78605
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(512)734-4890

VOLUNTEER AGREEMENT

I, _____, have volunteered to assist LJ Acres Animal Life Center (LJ Acres), a non-profit organization operating a shelter and education center for various species of animals.

As a prerequisite to my volunteer service, I understand and agree to the following:

- 1) I have volunteered my services to LJ Acres because of my support for the organization and its work. I understand my activities as a volunteer may entail risks such as, but not limited to, animal bites, slippery conditions, and strenuous manual labor. I expressly assume all risks associated with any and all of my volunteer activities.
- 2) Animals can be unpredictable in their behavior, as well as unknowingly carrying disease, which can be communicable to humans. I agree to work with and around the shelter animals and will not hold LJ Acres responsible for any illness I might contract as a result thereof.
- 3) I agree that I am volunteering my services to LJ Acres at my own risk and that LJ Acres has offered no representations as to the safety of my volunteer activities.
- 4) I agree to waive, release, and indemnify LJ Acres and its officers, directors, employees, and volunteers from any and all claims, losses, liabilities, damages, and

costs resulting from any injury to me or to other persons arising out of my volunteer activities.

5) I agree to abide by the instructions given to me by the shelter management, staff, and volunteers, including adoption coordinators, and to take special care not to engage in any conduct that puts animals, volunteers, adopters, staff, or any person at risk.

6) I agree to conduct myself in a professional manner while participation in volunteer activities at LJ Acres or otherwise representing LJ Acres, including social media, and to adhere to the following code of conduct:

- I will treat the LJ Acres animals with compassion and tenderness. No mistreatment of the animals will be tolerated.
- I will treat potential adopters, volunteers, staff, and the visiting public with respect and courtesy. I will not speak disrespectfully of shelter patrons, other volunteers, shelter management, staff, the LJ Acres board, other shelters, or animal control agencies while representing LJ Acres.
- I will follow all rules and obey all boundaries and instructions set forth by LJ Acres Management and staff while at the facility or while representing LJ Acres at off-site or public events.
- Except in the case of an emergency, I will refrain from removing or moving any animals or equipment from the LJ Acres premises without prior consent from LJ Acres shelter staff or LJ Acres management.
- Each time I come to the shelter to volunteer, I will sign the LJ Acres Volunteer Sign-in Log on the back porch.
- I will respect the independence and authority of volunteers serving on a particular team. I will not interfere or otherwise undermine another volunteer or staff member's work.
- I will refrain from spreading inappropriate or false information representing the shelter to fellow volunteers, staff, or the public.

- I will immediately report to LJ Acres senior management any serious misconduct, inappropriate behavior, or allegations of financial or other malfeasance representing the shelter.
- I will report all incidents, injuries, animal bites, fire, or unusual incidents occurring at the shelter to appropriate authorities and/or to LJ Acres management immediately after discovery.
- I will treat LJ Acres' facility and equipment with respect and care. I will not tamper with computers, safety measures or devices such as fire alarms or extinguishers, exit signs, emergency phone systems, smoke or heat detectors, security systems, and locked exterior doors.
- I will deal fairly with LJ Acres colleagues, staff members, visitors, volunteers, etc., without regard to their gender, race, ethnicity, religion, creed, age, sexual orientation, marital status, national origin, ancestry, citizenship, military status, veteran status, handicap, or disability.
- I will refrain from bringing onto LJ Acres' property any dangerous materials such as explosives, firearms, weapons, or other similar items.
- I will refrain from any handling or care of LJ Acres animals while under the influence of alcohol, narcotics, or any other intoxicating substance.

7) By signing below, I certify that: I am at least 18 years of age; I have never been charged with or convicted of any crime or misdemeanor involving animal cruelty, neglect, or abandonment; And that all of the statements I have made in connection with becoming a volunteer at LJ Acres are true.

8) A volunteer may terminate this volunteer agreement at any time for any reason. LJ Acres may decline a volunteer's service and may terminate this agreement for any reason without prior notification.

9) I am responsible for the care, safety and supervision of any minors (under the age of 18) that are brought by me to volunteer at LJ Acres.

10) I authorize LJ Acres to take photographs of me while volunteering and to copyright, use, and publish the photo(s) in print and/or electronically. I agree that LJ Acres may use such photographs of me with or without my name and for any lawful

purpose, including, for example, social media, publicity, advertising and website content.

Please initial here for approval:

Signature _____

Date _____

Print FULL Name _____

FULL Address _____

Phone (H) _____

Phone (C) _____

Email _____

Previous/Maiden Name _____

Minors (under the age of 18) that I have accompanying me to volunteer:
